



## Leadership Academy for Deans and Directors (LADD)

### What Is the Leadership Academy for Deans and Directors?

LADD focuses on partnerships between social work deans/directors/chairs and tribal/county/state agency directors who have shared interests in preparing for and supporting an expert, diverse, and culturally responsive workforce in their respective environments. LADD participants will gain a deeper understanding of the NCWWI implementation model, each other's organizations, and effective partnerships with a focus on partnership efforts that support workforce development in each site.

### LADD Goals

- Facilitate a partnership between the social work dean/director/chair and the tribal/county/state agency commissioner/director
- Engage the university in a deeper understanding of and support for the tribal or agency workforce outcomes through a strategic partnership
- Engage the agency in a deeper understanding of and support for the university's role in workforce development
- Align and integrate partnership efforts in support of the tribal or agency workforce focus
- Through the partnership, identify new resources to address workforce development needs

### Expectations for the University and Agency Partners

- Participate:
  - Together in the annual NCWWI meetings
  - In the online training to understand the framework for Workforce Development being implemented in the tribes and jurisdictions
  - Together in regular facilitation calls to support partnership development
- Stay abreast of your organization's involvement in the Workforce Excellence implementation to ensure alignment and integration of the partnership efforts with the workforce focus in your jurisdiction
- Support the university partnership, leadership development, and workforce development initiatives
- Disseminate and sustain best practices developed through the partnerships