

Learning, Leading, Changing

What is the LAS?

Based on the NCWWI leadership model, LAS is a blended learning program for experienced child welfare supervisors. The core curriculum consists of six online modules each followed by a face-to-face or-webinar activity (Leadership Academy for Supervisors Learning Network or LASLN) where participants can network with facilitators and other learners to discuss and reinforce what has been covered in the previous module. The core curriculum provides 30 contact hours of training and includes two tracks: a personal learning plan to develop leadership skills and a change initiative project to contribute to a systems change within the agency.

What are the benefits of the LAS?

The LAS provides a high quality, proven training experience for experienced supervisors in an accessible format, two thirds in a self-directed approach to meet supervisors' busy schedule. It is an opportunity to develop a leadership pipeline in the agency, providing professional development, succession planning and contributing to the agency's strategic plan.

What will the NCWWI LAS provide?

- Access to the online curriculum hosted on LAS servers
- Consultation on planning and implementation strategies
- Consultation and training on implementing the Leadership Academy for Supervisors Learning Networks (LASLNs) and providing coaching.
- Web site administrative/trainer rights for agency staff to monitor participants and edit agency specific areas of the LAS.
- Agency-specific standardized reports to assist in tracking participation of the trainees.
- Agency-specific evaluation reports that can be compared with other data.
- Communication and support to address and resolve implementation issues.
- Access to the latest leadership and workforce development resources

What are the responsibilities of the agency partners?

- High level commitment and support for implementation of the LAS.
- Project Lead with the responsibility and authority to coordinate LAS implementation
- Commitment of staff time to publicize and coordinate the online learning and schedule and facilitate the LASLNs (estimate 10% FTE).
- Work collaboratively with the NCWWI LAS Team in implementation and evaluation.
- Support and incentives for supervisors to participate (e.g. release time)
- Ensure voluntary, not mandatory, participation

