



# 2020 Child Welfare Worker Recognition Event



## I AM A LEADER BECAUSE I ...

show up  
show appreciation  
show compassion  
show respect  
have vision  
believe in our mission  
fight for child safety  
help  
support  
listen  
care  
empower  
inspire  
give/have hope  
connect  
prepare  
encourage  
show love  
reserve judgement  
partner  
share power  
contribute ideas  
focus on strengths  
tap into the potential of others  
create opportunities  
have empathy  
have faith  
seek first to understand  
look for solutions/answers  
share my knowledge  
help others achieve their goals

choose bravery over comfort  
elevate the voices of the vulnerable  
advocate/challenge status quo  
push for change/work toward improvements  
do my best every day  
go the extra mile  
lead by example  
don't give up  
stay committed/dedicated  
make myself available  
don't leave anyone behind  
believe in others (even when they don't believe)  
take responsibility for my mistakes  
continue to learn/challenge myself  
keep human in humanity  
am a change agent  
am honest  
am purposeful  
am attentive  
am resilient  
am positive  
am open-minded  
am straight forward  
am who I needed when I was younger  
am passionate about the work  
am willing to do the things that others are not  
try everything I can to keep kids in their homes  
can cry with my kids in care instead of for them  
make a difference in my community  
help clients feel heard, validated, & respected  
put a smile on my clients' face



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## I AM PROUD WHEN (I/MY/WE) ...

find the perfect family for waiting kids  
are a positive force in someone else's story  
staff excel and grow in their roles  
show up when faced with complex challenges  
families succeed  
can shine light in the darkness  
reconnect families  
parents find the services I referred them to beneficial  
parents find the services I referred them as a catalyst for change  
keep children out of harms way  
pass on enthusiasm to other social workers  
team is successful  
reunify children with their parents  
genuinely help a child  
children show growth and strength  
youth/clients tell me how well they are doing  
families are successful  
share my passion with my fellow child welfare workers and our families  
say I am a child welfare worker  
clients reach their goals  
see a family make changes to ensure the safety of their children  
people are successful and find their voice  
staff partner with families, bring safety networks together, & use the least intrusive intervention  
see a family overcome adversities  
work as a team to find solutions for children/families and to implement change  
make a positive impact in someone's life  
leave someone a little better than when I found them  
am privileged to witness clients' resilience  
see our workforce persevere through all the challenges they face  
help a family become stronger and safer



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## I AM COURAGEOUS BECAUSE/WHEN...

I go against the grain  
I show up for work every day  
I choose the hard road because it's the right one  
I speak up about injustices in our system  
I don't give up on "difficult" clients and/or families who are resistant to help  
I do not know what is always waiting on the other side of the door  
I can change a mindset  
I stand up for what is right for myself and others  
I fulfill my responsibilities even when I am discouraged  
advocacy is at the forefront of changes needed to help the community  
I see the greatness in others  
I support my team and I don't have the answer  
I give a voice to those who don't have one  
I am present and defend coworkers in scenarios when conflict may be likely  
I have the ability to listen and take responsibility in my role  
I challenge management/leadership to think differently  
I lead in a crisis  
the outcomes are positive and effective